



## Safeguarding Children & Vulnerable Adults Policy

- ❑ Supermarine RFC acknowledges its responsibility to safeguard the welfare of all children & vulnerable adults involved in Supermarine Rugby from harm.
- ❑ Supermarine RFC confirms that it adheres to the Rugby Football Union's Safeguarding Policy & the procedures, practices & guidelines and endorses & adopts the Policy Statement contained in that document.
- ❑ A child is anyone under the age of 18 engaged in any rugby union activity. However, where a 17 year old male player is playing in the adult game it is essential that every reasonable precaution is taken to ensure his safety & wellbeing are protected.
- ❑ The Key Principles of the RFU Safeguarding Children & Vulnerable Adults Policy are that:
  - ❖ The welfare of the child or vulnerable adult (as appropriate) is, & must always be, paramount to any other considerations.
  - ❖ All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to protection from abuse or harm.
  - ❖ All allegations or suspicions of abuse, neglect, harm or poor practice will be taken seriously & responded to swiftly, fairly & appropriately.
  - ❖ Working in partnership with other organisations, statutory agencies, parents, carers, children & young people is essential for the welfare of children & young people.
  - ❖ Children have the right to expect support & personal & social development delivered by an appropriately recruited & vetted individual & managed in relation to their participation in rugby union, whether they are playing, volunteering or officiating in the community or professional areas of the sport.
- ❑ Supermarine RFC recognises that all children have the right to participate in sport in a safe, positive & enjoyable environment whilst at the same time being protected from abuse, neglect, harm & poor practice. Supermarine RFC recognises that this is the responsibility of everyone involved in whatever capacity, at the club.
- ❑ Supermarine RFC will implement & comply with the RFU Code of Conduct and the Codes of Conduct for Coaches, Spectators & Officials as appropriate. Supermarine RFC will ensure its spectators, parents, members & officials are all aware of & have accepted the club Photographic Policy as set out in the Club welcome pack & on the website.
- ❑ Supermarine RFC will endeavour to comply with the Guidance for Websites as set out on the RFU website.

- ❑ The Club Safeguarding Officer is Sarah Hobson. Sarah’s contact details can be found at the end of this document. If you witness or are aware of an incident where the welfare of a child or vulnerable adult has been put at risk you must in the first instance inform the CB Safeguarding Manager & the RFU Safeguarding Executive. If an incident involves the Club Safeguarding Officer you should inform the Club Chairman & either the CB Safeguarding Executive or the RFU Safeguarding Executive.
- ❑ All members of Supermarine RFC who have regular supervisory contact with children or a management responsibility for those working with children must undertake an RFU DBS Clearance & must also be ISA-registered in accordance with the RFU ISA Registration Policy.
- ❑ Supermarine RFC will ensure that all its members, whether they are coaches, parents, players or officials will comply with the Best Practice Guidance as issued by the RFU. In summary, the following are NOT acceptable & will be treated seriously by the Club & may result in disciplinary action being taken by the Club, the CB or the RFU:
  - ❖ Working alone with a child, children, vulnerable adult, or adults.
  - ❖ Consuming alcohol whilst responsible for children or vulnerable adults.
  - ❖ Providing alcohol to children or allowing its supply.
  - ❖ Smoking in the presence of children.
  - ❖ Humiliating children or vulnerable adults.
  - ❖ Inappropriate or unnecessary physical contact with a child or vulnerable adult.
  - ❖ Participating in, or allowing, contact or physical games with children or vulnerable adults.
  - ❖ Having an intimate or sexual relationship with any child or vulnerable adult developed as a result of being in a “position of trust”.
  - ❖ Making sexually explicit comments or sharing sexually explicit material.
- ❑ Supermarine RFC manages the changing facilities & arranges for them to be supervised by two adults (ISA-registered & RFU DBS cleared) of the appropriate gender for the players using the facilities. Supermarine RFC ensures that all its coaches, parents, officials & spectators are aware that adults must not change at the same time, using the same facilities as children or vulnerable adults.
- ❑ Supermarine RFC will ensure that its coaches will receive the support & training considered appropriate to their position & role. The RFU “Managing Challenging Behaviour” Policy has been adopted & circulated amongst the club workforce, both voluntary & paid.
- ❑ Any events held on Supermarine RFC premises must comply with this Policy & if appropriate a Safeguarding Plan should be discussed & circulated to those affected. Any tours, overseas or domestic, undertaken by Supermarine RFC must comply with the relevant RFU Regulations & Guidance relating to tours.

Safeguarding Officer Contact Details:

Club Safeguarding Officer:	Sarah Hobson
Mobile:	
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